

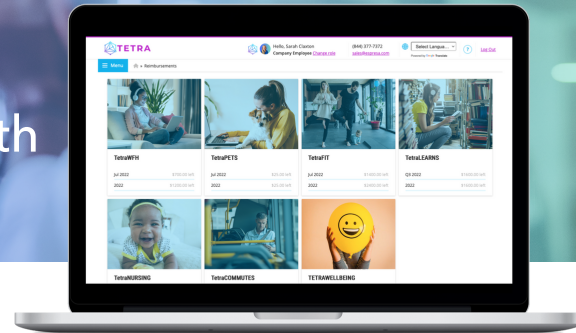


Espresa

Powering Great Workplaces®

Freedom to Choose

Engage your people, wherever they are, with Global Lifestyle Spending Accounts (LSAs)



It is an employee market

Attracting and retaining talent is center for HR and benefit teams, along with business continuity. Lifestyle Spending Accounts (LSAs) deliver the most sought-after and inclusive benefit that directly answers employees' specific needs.

Employee freedom on demand

LSAs are how future-forward companies engage employees, while positively impacting business goals and employee retention. With Espresa LSAs, the mobile-first technology provides freedom of choice to apply available dollars towards what is most valued by the employee, while adhering to the mission, vision, and values of your organization.

Global adoption at scale

- Support global benefits parity
- Align benefits with localized needs/wants
- Deliver on diversity and inclusion, regardless of location
- Streamline vendor/partner management and administration

Key considerations

- Consultative advisement, thought leadership, and HR partnership expertise
- Claim currency, conversion, and receipt language support and translation
- Payroll processing and HRIS/HCM integration
- Member support and hands on care

Espresa's LSA platform delivers a global benefit that meets people wherever they are globally - in their language, in their currency, and with mobile-first technology that people love.

Espresa is set up to scale and support your global success

- Services available in all countries where the U.S. may operate
- Currently supporting companies and their employees in 50+ countries
- 109+ languages and all currencies available
- 24x5 global customer service in local timezones
- Inclusivity based on Purchasing Power Parity (PPP) index*



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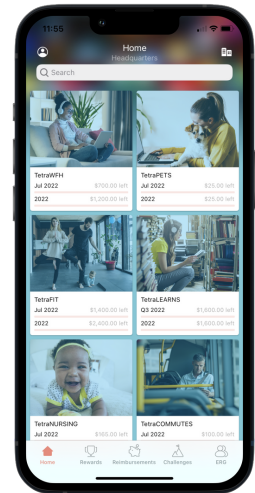
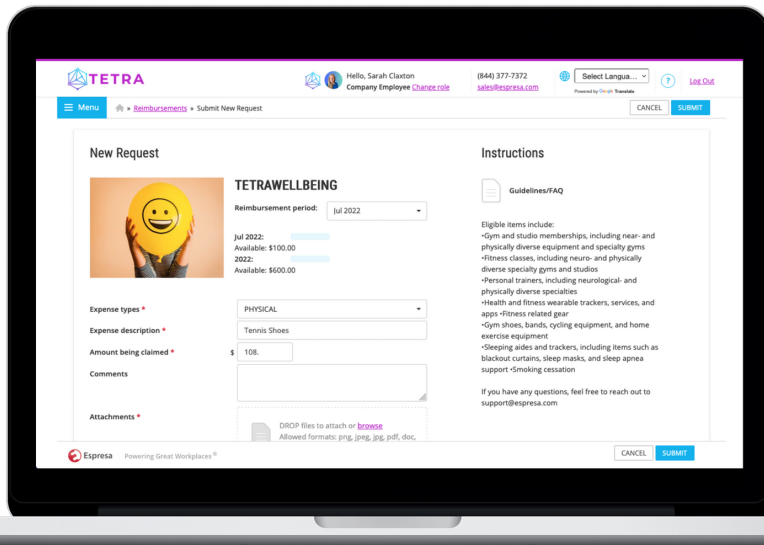
"Administering programs like reimbursements add a significant burden to already stressed HR teams. Espresa's platform handles this efficiently and allows companies to fund activities that define and promote their culture."

Peter Navin
VP of HR at Grand Rounds, and
Author of The CMO of The People

Culture Benefits® now delivered on-demand

- Online and mobile reimbursements with vast Lifestyle Spending Accounts (LSAs) options
- Global support - all currencies
- Self-approval or outsourced approval to Espresa
- Customize multiple plan designs - monthly, quarterly, annually, and carryover
- In-app messaging for HR and employees
- Employee choice of using allowance towards onsite programs, access to discounted gym partners or for reimbursements
- Employee snapshot view of their available balances
- Get 360-degree, real-time analytics and reporting to empower in-the-moment decision making while delivering transparency to leadership

Espresa is the world's first Culture Benefits® platform that includes a suite of integrated tools with a modern digital experience that people love. Supporting HR and people teams, Espresa drives workplace culture through employee experience and engagement programs. Discover how Espresa makes heroes out of HR teams while engaging people, wherever they are.



Your competitive advantage is your people. Happy people make more successful companies. Be the company where happiness happens.

Be the culture magnet

Espresa was designed from the ground up to empower HR and people teams while delivering a Lifestyle Spending Accounts (LSAs) reimbursements platform that people love. When you use Espresa, you have employee happiness and engagement built in.

learn more by visiting, espresa.com

