



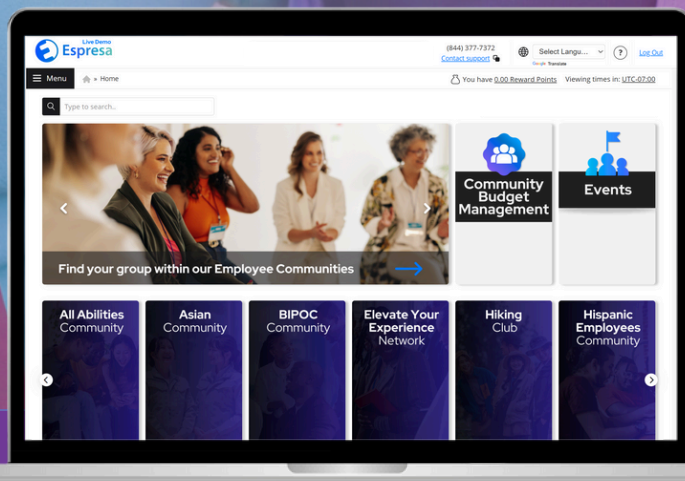
Espresa
Powering Great Workplaces®

CLIENT
LOGO

Introducing Your Community and ERG Program

More Choice. More Flexibility. More You.

Espresa's platform gives you the freedom to form lasting communities at work, based on your identity, interests, and experiences.



How does it work?

Communities, or Employee Resource Groups (ERGs), are curated communities led by employees that all of their coworkers can join. Communities can range from a BIPOC group or a hiking club, all at your fingertips, ready to create in minutes!



Explore Your Communities

Research the communities created by your team members and managers, and join whichever sounds like a fit for you!



Develop Your Community

Trouble finding a community that works just for you? Create one in minutes in the Espresa platform and invite others to join!



Host Events & Celebrations

Receive funding from your employers to put towards a local event with your community members and invite others.

Start a Community That Matters to You

Employee Resource Groups (ERGs) have evolved beyond traditional diversity initiatives into powerful, employee-led interest groups. Modern employee groups bring employees together –whether through shared interests, networking, or workplace communities.

Espresa's Community platform simplifies the creation, support, and scaling of these programs globally. From social groups to professional networks, investing in community-driven benefits will make your time at work all the better.

Creating a Community Where All Are Welcome

The All-in-One Platform for Global Connection & Inclusion

- ✓ **HR Visibility & Control -**
 - Admins can support both formal and grassroots communities with ease
- ✓ **Seamless Integration -**
 - Integrates seamlessly with LSAs, recognition, and well-being programs if applicable
- ✓ **Scalable & Global -**
 - Available in 50+ countries, 109+ languages, and all currencies
- ✓ **Mobile-First & Employee-Led -**
 - You and your peers can create, join, and engage instantly on the app and on your desktop
- ✓ **Built-In Budget Management -**
 - HR teams can easily assign funds, track participation, and measure the impact of your community



FAQs:

Espresa's Communities & ERG Program

We know you're busy, so here's a quick guide on the most common questions for your Communities and ERG program!

Getting Started

Q: *How do I join a Community?*

A: From the home page, use the Menu to navigate to your company's Community page, and find one you'd like to join! [See a full step-by-step walkthrough.](#)

Q: *How do I start a Community or ERG?*

A: Contact your HR team or admin to start your community!

Q: *How can employees manage their notifications for ERGs?*

A: Set a global notification configuration for your account or customize notifications for each community they join. [Find a full walkthrough!](#)

Q: *Do I have to join a Community?*

A: No! Participation is voluntary, but getting involved can support communities that interest you and continue to grow them!

Q: *Can I host events for my Community?*

A: Yes! Right in the Espresa platform. If your event requires funding, discuss your community budget with your HR team or admin.

Support & Troubleshooting

- For account access, reimbursements, or technical issues, contact Espresa Support at support@espresa.com
- For questions about your company's LSA rules, reach out to your HR team

[Help Center](#)