



Espresa
Powering Great Workplaces®

Case Study



PROCORE

Employee Personal Benefits with Global Expansion and Amplified Improvement Built-In

Powering Great Workplaces® with Personal Benefits Employees Love

[espresa.com](https://www.espresa.com)



“Procore embraces the freedom to prioritize what truly matters to our employees. As a global company, we want our people to choose the benefits and perks that resonate with them. It’s about cultural relevance globally that keeps our people happy, healthy, and thriving.”

Jenny Stamm,
Director of Benefits, Procore



Procore is the construction industry’s leading global construction management software platform, centralizing collaboration across the entire project lifecycle. Trusted by **2M+ users** and **4,300+ employees** across a growing number of countries, Procore connects owners, general contractors, and specialty contractors to build smarter, faster, and safer—on a global scale.

The Challenge

In the ever-evolving landscape of employee personal benefits, Procore faced the challenge of enhancing and expanding its offerings to meet the diverse needs of its global workforce. Offering well-being, communities, and events, they also sought to develop an inclusive reimbursement program to support ten countries with built-in compliance and marketplace.

From launching the program while increasing employee engagement, Procore's Perks Program needed to seamlessly integrate with its additional Espresa programs while reducing workloads for HR and finance.



The Solution

Procore introduced Lifestyle Spending Accounts (LSA) in 2021 to enhance workplace benefits and support employee well-being. Rooted in its core values, the program provides a flexible, reimbursable stipend for purpose-driven goods and services that enrich employees' lives at work and home. With Espresa-provided claims adjudication and real-time reporting, Procore ensures a seamless, transparent experience that evolves with employee needs.

Maximizing Value on Investment (VOI)

By consolidating scalable point solutions into Espresa's centralized platform, Procore has reduced administrative complexity, saved time and costs, and minimized app fatigue—all while expanding access to holistic well-being support.

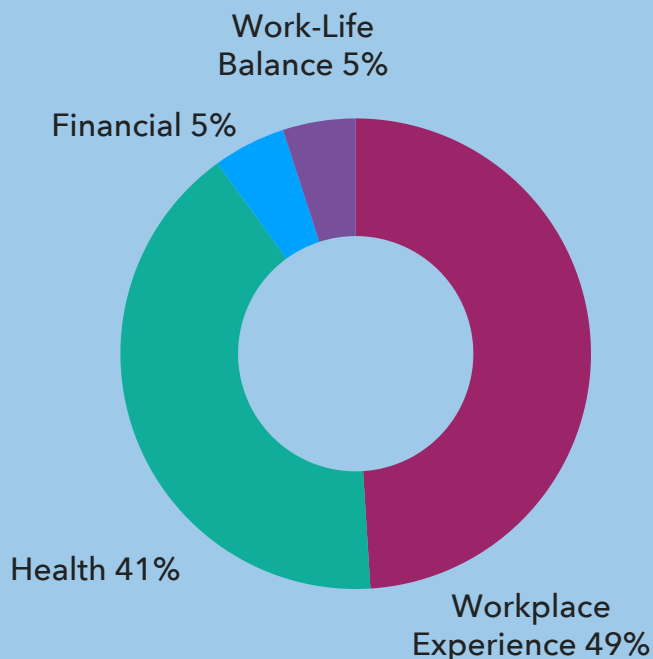


98.6%
Member Satisfaction

Amplified to encompass a holistic approach to employee total well-being

Procore champions whole-person benefits, reinforcing its commitment to work, life, and health harmony. The Procore Perks stipend is a reflection of this mission, empowering employees with reimbursable funds for personal growth, well-being, and everyday needs. With no configuration or expansion limitations, Procore's LSA continues to evolve, fostering engagement in new and meaningful ways.

Procore Perks



4,300+ eligible employees

- United States
- Canada
- Australia
- United Kingdom
- Ireland
- India
- *Part of a larger global footprint, reflecting expanding global presence*

Four pillars of wellness

- + Physical
- + Financial
- + Work-Life Balance
- + Workplace Experience



Espressa
Powering Great Workplaces®



We're all about simplifying processes and gaining valuable insights. Scheduled reports make understanding trends a breeze, fostering a culture of adaptability and openness.

Our commitment to employee feedback drives us to constantly enhance benefits and perks, ensuring a workplace that truly cares."

Jenny Stamm,
Director of Benefits, Procore

Built on a Solid Foundation

Procore actively listens to its workforce and sets goals with program designs that reflect its inclusive needs while driving increased talent attraction and retention. By Espresa taking the heavy-lifting off administrative processes, Procore's people team can focus on what counts - their employees.

"Work isn't just somewhere we go - it's something we do together."



Espressa is Powering Great Workplaces® with personal benefits people love.

Driving global employee engagement programs, Espresa is inclusively available in all languages, time zones, and currencies. And, with Espresa LSA Plus™, companies can power flexibility and freedom of choice with integrated total well-being, recognition, and community in a single app.

