



Espresa
Powering Great Workplaces®

Case Study



SAMSUNG

Well-Being Programs Designed for Employees to Live Well Everywhere

Powering Great Workplaces® with Personal Benefits Employees Love

espresa.com



"Adopting the Espresa Lifestyle Spending Accounts (LSA) has been incredibly beneficial for us. In many ways, these accounts have been a complete game-changer for our employee experience, significantly enhancing overall satisfaction and engagement."

Sarah Schutzberger, RD
Wellness and Benefits Manager, Samsung



Samsung Semiconductor is dedicated to advancing technology and innovation to create superior products and services that contribute to a better global society. Guided by a simple business philosophy—investing in people and technology—Samsung empowers its global workforce to drive meaningful change.

The Challenge

Samsung has always prioritized human-centric innovations, enhancing the lives of employees and their families worldwide. With a commitment to health and wellness, Samsung supports an **international workforce of approximately 2,000 employees** in North America.

Managing numerous reimbursement point solutions and vendors posed significant administrative challenges. Despite this, Samsung remained dedicated to improving the employee experience through innovative solutions aligned with its core values – providing inclusive and meaningful well-being and reimbursement options for everyone.



The Solution

Samsung selected Espresa's purpose-built well-being solution, integrating Lifestyle Spending Accounts (LSA) and additional flexible benefits, including exclusive work-from-office perks. By addressing key challenges, Espresa enabled Samsung to streamline administrative costs and consolidate benefits into a globally scalable, mobile-first solution—enhancing both efficiency and employee experience.

Offering Value on Investment (VOI) at every turn

With a comprehensive and adaptable approach, Samsung optimized their benefits strategy while maintaining flexibility for evolving workforce needs. By reducing fragmented benefits programs and simplifying administration, Samsung achieved a seamless and scalable approach to well-being.

Innovation, Adaptability, and Future-Forward Solutions

Designed for enterprises like Samsung, Espresa's ability to adapt to dynamic business needs provides a lasting advantage. As Samsung continues to lead the way in shaping the future of work, Espresa remains a trusted partner in delivering innovative, people-first solutions that improve workplaces worldwide.

Live Life Well Wallets

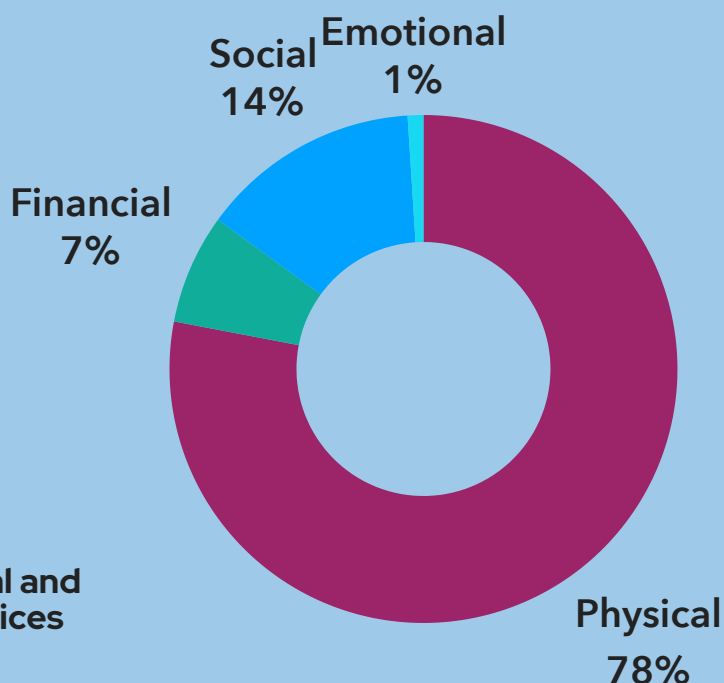
Four pillars of wellness

- + Emotional
- + Social
- + Physical
- + Financial

\$1,200 Annual US LSA Plan

Access to Funds

- + Reimbursement
- + Marketplace
- + Discounted mental and physical health services



78% LSA Funds Spent



84% Employees Used Their LSA Benefit



Espresa

Powering Great Workplaces®



"Previously, the company offered a \$300 gym reimbursement program. Now, with the introduction of the Espresa Lifestyle Spending Account (LSA), employees enjoy a vastly broader and more impactful benefit. This change has been met with overwhelming enthusiasm and appreciation from our team, significantly enhancing their well-being and satisfaction."

Sarah Schutzberger, RD
Wellness and Benefits Manager, Samsung

Globally supporting people

As part of Samsung's commitment to providing an exceptional workplace, the company supports all employees in being their best selves, offering the flexibility needed to achieve this goal.

Espresa's Lifestyle Spending Account (LSA) is designed to enhance the overall well-being of Samsung's employees by reimbursing expenses related to physical, emotional, social, and financial wellness. This program broadly allows employees to receive reimbursements for various activities and purchases that promote a healthier and more balanced life.



Espresa is Powering Great Workplaces® with personal benefits people love.

Driving global employee engagement programs, Espresa is inclusively available in all languages, time zones, and currencies. And, with Espresa LSA Plus™, companies can power flexibility and freedom of choice with integrated total well-being, recognition, and community in a single app.

