

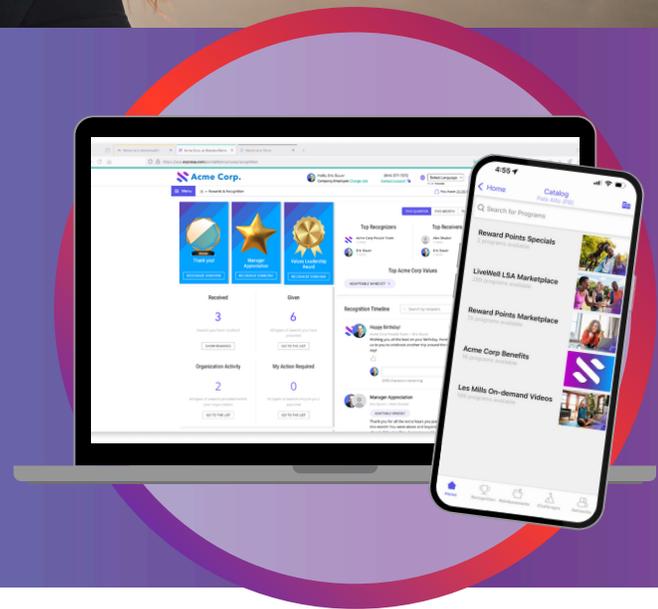


Espresa
Powering Great Workplaces®

The Largest No-Markup Rewards Marketplace— Built for Meaningful Recognition

**Empower your workforce with
meaningful recognition—without
hidden costs.**

Espresa delivers the world's largest rewards marketplace, free from hidden fees and unnecessary markups. Unlike traditional platforms that inflate costs, Espresa ensures every dollar employees earn is theirs to spend.



Discover the Espresa Marketplace



100% of points go towards rewards, maximizing value



Thousands of options, from experiences to gift cards, available worldwide



Easy for HR, engaging for employees

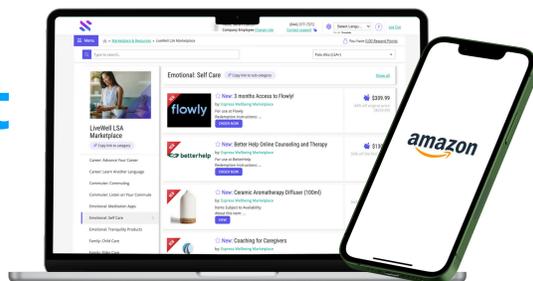


Flexible & Scalable—Designed for organizations of any size

Recognition that's truly rewarding—for employees and HR alike. Let's reimagine recognition—on your terms.

Beyond Rewards: A Marketplace Built for Impact

Your employees work hard. Recognizing them should be simple, meaningful, and truly rewarding.



Recognition Should Be Rewarding—With Us, It Is

Global Marketplace

- Full Amazon Catalog (Prime Shipping)
- Branded Company Swag
- Charitable Giving Opportunities
- Discounts on Wellness Brands (e.g., Calm, Headspace)
- Exclusive Partner Discounts (10–30%)
- Access to an Expanded No-Markup Marketplace
- Global Gift Cards and Expanded Merchandise Options
- Travel Rewards (Flights, Hotels, Cars)
- Unique Experiences

Recognition, Reimagined— On Your Terms

- ✓ **Unmatched Flexibility** – Deliver recognition that aligns with your company's culture and values
- ✓ **Real-Time Insights** – Track engagement and performance with robust analytics
- ✓ **Global Reach** – Give employees worldwide access to rewards that matter to them
- ✓ **Effortless Administration** – No hidden fees, no markups—just a seamless experience

More Choice, More Impact

From Amazon gift cards and branded company swag to travel experiences and charitable donations, Espresa's no-markup marketplace ensures employees get the full value of their rewards.

Let's transform recognition—on your terms.
Explore Espresa's Rewards Marketplace today.

♥ **HR leaders know that recognition isn't just about rewards—it's about fostering a culture of appreciation.**

"Employees want to feel valued for their hard work, especially when going the extra mile on the job. Being recognized and rewarded in front of peers enhances that sense of appreciation and validates their contribution to the company."



Gaby Toledano,
xCPO, EA and Tesla

FAQs: Espresa Global Marketplace & Rewards Program

We know you're busy, so here's a quick rundown of the most common questions about Espresa's marketplace and rewards program. Need more details? We've got you covered—just reach out!

Getting Started

How do employees access the marketplace?

- No separate login needed! If they're part of your company's program, they're already in.

Who's eligible for rewards?

- All employees can participate, but your company decides who's included.

Earning & Redeeming Points

How do employees earn points?

- When they're recognized with a monetary award, points appear in their account upon approval.

How do they redeem points?

- Employees choose items, check out, and receive their rewards—easy as that!

What's Available

What can employees redeem points for?

- Gift cards, merchandise, the full U.S. Amazon catalog, travel, experiences, and even charitable donations.

Are discounts available?

- Yes! Some reward options come at a special discounted rate.

Shipping & Fulfillment

How fast do rewards arrive?

- It varies—some digital rewards are instant, while physical items take a few days.

Is Prime shipping included?

- Yes, even if employees aren't Prime members!

Support & Troubleshooting

What if employees need help?

- For account access, tech issues, or point balance concerns, our Espresa Support Team is ready to assist:

support@espresa.com.

[For a full list of FAQs, visit our support center](#)

